



## Center for Human Capital Enrichment

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The center for human capital enrichment is a unique public-private partnership. The private side of the partnership is represented by a human capital enrichment council, which is created as an advisory body to help the organizations and entities involved better align their programs and initiatives in a strategic and coordinated manner and to provide a forum for stakeholders to explore ideas. The council is comprised of members of the state's leading industry clusters who will represent the needs of employers, members of the state's education and workforce infrastructure who will represent the needs of students teachers, and the state auditor and the directors of the department of education, the department of workforce development, the department of management, the college student aid commission, and the economic development authority who will make their organizations accountable for administrative changes to the state programs involved.

The public side of the partnership is represented by an Operations Team comprised of state employees from the lead policy agencies involved and that is coordinated and directed from within the Economic Development Authority. Staff members from the state auditor's office, the department of education, the department of workforce development, the department of management, the college student aid commission, and the economic development authority comprise the operations team and will ensure that the council has the resources available to carry out its mission.

"Iowans' exceptional work ethic, commitment and dedication are recognized across the country and around the world. Yet within our state today, skilled job openings are abundantly available and going unfilled. [...] Together, we can establish the Center for Human Capital Enrichment, a public-private partnership, dedicated to aligning education and training of Iowa workers."

– Iowa Governor Terry E. Branstad, 2015  
Condition of the State Address, Jan. 13, 2015

The role of the council is to research best practices, study data, discuss options, and make recommendations that all stakeholders can implement. The role of the Operations Team is to facilitate the council's deliberations and to ensure that there is accountability and follow through after the fact so that the council's recommendations actually get implemented. Together, the two entities created in the bill will be responsible for designing and developing programs that align better to serve Iowans and for taking the actions necessary to ensure that the alignment actually takes place.